

Understanding Your PAL Score Report

Overview

Your PAL Score Report provides your results for the task(s) that you submitted on the date indicated on your score report. If you submitted a task retake(s), your score report includes your new scores on the task(s) that you resubmitted.

All Tasks must meet or exceed a threshold score of 2.1. The PAL Summary Score must meet or exceed 2.75.

Cautions. Your PAL Score Report is for your records only. This assessment was not designed to compare your performance to that of other candidates. Your score is used to compare your knowledge and skills to that required by the Massachusetts Department of Elementary and Secondary Education.

PAL Task Scores Summary

This section indicates the scores you have earned on any scored Tasks during this reporting period.

Task Scores Summary. This table displays your score for each PAL Indicator, Rubric, and Task you submitted for scoring during this reporting period.

Indicator Scores: Each PAL submission is reviewed by two independent scorers. The Indicator scores are the average of scores provided by two scorers who reviewed your submission(s), including any applicable resolution.

Scored indicators receive a numeric score between 1 and 4. Any indicator score assigned a letter (e.g., “A”) instead of a numeric score is an indication that your submission or portions of your submission are deemed unscorable in accordance with the PAL Submission Requirements. See “Incomplete Status and Condition Codes” below for more information. As indicated in the PAL Submission Requirements, any Task receiving a Condition Code *on any indicator* will be unscorable and reported overall as “Incomplete.”

Rubric Scores: Each Rubric Score is the average of its collection of indicator scores. Note that the average value reported is truncated and not rounded.

Scored Rubrics receive a numeric score between 1 and 4, with a descriptor indicating the level of attainment for that rubric:

Rubric Score Range	Descriptor
1.00 to 2.09	Beginning
2.10 to 2.74	Developing
2.75 to 3.49	Meeting
3.50 to 4.00	Exceeding

Overall Task Score: Your Overall Task Score is the truncated (unrounded) average of all the Rubric Scores within that Task.

Scored Tasks receive a numeric score between 1 and 4.

All Tasks must meet or exceed a threshold score of 2.1. In addition to a numeric score, your Task Score Summary report will indicate whether or not your Overall Task score met or exceeded the minimum threshold score of 2.1 by displaying a Status as indicated below:

When the overall Task Score is:	Status as displayed on the PAL Task Scores Summary area of your Score Report will be:
Not available because not submitted/scored	No score on file
Not available because unscorable	Incomplete
Less than threshold	Does Not Meet Threshold
Greater than or equal to threshold	Meets or Exceeds Threshold

PAL Score Summary Report

The PAL Score Summary Report presents the highest score you have obtained for each PAL Task attempted to date, and your corresponding PAL Summary Score.

PAL Summary Score. The PAL Summary Score is the average of the Overall Task Score values (best attempts) of all four submitted and scored tasks. Note that the average value reported is truncated and not rounded. If you received a condition code for any indicator, the Task in which that Condition Code was assigned would not be included in the PAL Summary Score. Please see “Incomplete Status and Condition Codes” below for more information on the Incomplete designation.

In order to pass the PAL assessment, **each Task** must meet the minimum threshold score of 2.1, **and** the PAL Summary Score must meet or exceed the PAL passing score of 2.75.

When the PAL Summary Score is (<u>and each task has met the 2.1 threshold</u>):	Passing Status as displayed on your PAL Summary Score Report will be:
Not Available (not all Tasks were submitted and scored)	N/A
Equal to the PAL passing score (2.75) or higher	Passing
Less than the PAL passing score	Not Passing

Performance Description

This section describes your Task performance in relation to the indicator language. This information may help you identify your relative strengths and weaknesses.

Performance description information is provided only for any scored Tasks during this reporting period.

If a condition code has been applied to an indicator, the description provides information indicating the requirement(s) not met. Please see “Incomplete Status and Condition Codes” below for more information.

Score Reporting

Your assessment results will be reported to the Massachusetts Department of Elementary and Secondary Education and, if applicable, the organization that you indicated as a score recipient when you registered.

Additional Information

Retaking one or more PAL Tasks. If a candidate’s PAL Summary Score does not meet or exceed the PAL passing score of 2.75, as well as the task threshold score (2.1) on each of the 4 tasks, he/she may elect to create a new registration to retake a task(s) to improve his/her individual task and overall score performance. Retakes based on scored tasks which did not meet the minimum threshold at the task or overall level, must include new or revised candidate materials where original candidate responses are required, and those candidate materials must not have been previously submitted for scoring.

Candidates who receive Condition Code(s) (indicating materials were not scorable), may recreate or revise materials for a retake that specifically address the reason(s) for receiving the Condition Code(s).

Please refer to the PAL Retake Policy at www.ma-pal.nesinc.com for detailed requirements for retaking PAL tasks.

Incomplete Status and Condition Codes. Any indicator receiving a condition will render the applicable Task “Incomplete.” The following scoring rules will be applied if you receive a condition code on any indicator:

- Each indicator for which a Condition Code is assigned will receive a letter, instead of a numeric score, indicating which Condition Code was applied.
- Any Rubric containing an indicator with a Condition Code(s) will be reported as Incomplete.
- All other Rubrics within an Incomplete Task will receive a Condition Code X, indicating that no numeric score was assigned, due to Condition Code(s) elsewhere in the Task.
- Any Task containing an indicator with a Condition Code(s) will be reported as Incomplete.

You will be required to retake any task(s) reported as Incomplete (receiving a condition code on one or more indicators) in order to receive an Overall Task Score and a PAL Summary Score.

The following table identifies the general reasons for the application of condition codes. Further details describing the requirements not met may be available in your Performance Description for any indicator(s) in which you received a condition code.

Condition Code	General Reason for Condition Code	Associated Task(s)			
		1	2	3	4
A*	Work is not blinded*	✓	✓	✓	✓
B	Does not address a priority academic area	✓	✓	✓	✓
C	<ul style="list-style-type: none"> ■ Does not include all supporting documents, or; ■ Incorrect file provided, or; ■ Missing artifact or referenced artifact not submitted, or; ■ Blank artifact submitted, or; ■ Inaccessible file (file could not be opened for technical reasons), or; ■ Hyperlinks are provided in lieu of required evidence, or; ■ Confidentiality and Anonymity Form has not been completed or is missing 	✓	✓	✓	✓
D	<ul style="list-style-type: none"> ■ Videos are not of the appropriate length (15 minutes) or quality, are edited, or are unplayable/inaudible, or; ■ Video cannot be played, or; ■ Video is of insufficient technical quality to view, or; ■ Video is not the required length of 15 minutes, or; ■ Teacher or candidate is not visible in the post-observation video, or; ■ Missing translation required for videos where instruction is delivered in a language other than English, or; ■ Video is edited and is not a continuous segment 			✓	
E	Does not describe a working group and/or does not include family or community input				✓
F	A strategy was not implemented				✓
X	No numeric score due to Condition Code(s) elsewhere in task	✓	✓	✓	✓

(*Submissions prior to 2018–2019)

Please refer to the PAL website at www.ma-pal.nesinc.com for policies and guidance related to retaking PAL tasks.